CMAS EUROPE

The continental organization of
Confédération Mondiale des Activités Subaquatiques (CMAS)

CMAS
EUROPE
Secretary General

Headquarters:
(address of federation):
Brusselsesteenweg 313,
2800 Mechelen/ Belgium
Tel : +32 15 29 04 86
President: Ronny Margodt
Email: ronny.margodt@nelos.be

(address of Secretary General):
Michael Frenzel
Friedrichstr.13
63505 Langenselbold/Germany
Tel. +49 6184 9273 50
Fax +49 6184 9273 24
Cell +49 162 10 23456
Email:
Michael.Frenzel@CMAS-Europe.net

CMAS EUROPE is MEMBER OF

EUF

CMAS-Europe has a permanent seat in the Board of Directors of EUF

To all
Members of CMAS-Europe

Date Aug., 23rd, 2022

INVITATION

Extraordinary General Assembly CMAS-Europe 2022 and

Ordinary General Assembly CMAS-Europe 2022

Extraordinary General Assembly: Date, time: Oct. 29th, 2022 = 2:00 pm Central European Time - Berlin, Brussels, Paris, Rome.

Ordinary General Assembly: Date, time: Oct. 29th, 2022 = 3:30 pm Central European Time - Berlin, Brussels, Paris, Rome.

Location - both assemblies: Brusselsesteenweg 313, 2800 Mechelen/ Belgium (headquarters NELOS)

Both meetings shall be a hybrid meeting (presence/virtual)

Virtual by zoom – the website link and the code shall be sent to you 3 days before the General-Assembly-meeting by email.

Please get used to handle the zoom-technique in time.
Description: https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-meeting
What you need: PC or notebook, microphone and camera

Dear members of CMAS-Europe,

I hereby invite you in the name of President Ronny Margodt to the extraordinary and the ordinary General Assembly 2022 of CMAS-Europe as hybrid meeting. We need an Extraordinary General Assembly as we need to amend/adapt the AoA to Belgian law. In addition, some ambiguities are eliminated.

For those, who shall come personally to Mechelen, we shall prepare a special programme.

Extraordinary General Assembly, Oct. 29th, 2022, 02:00 hours pm (14.00 hours)

Agenda:

(1) Welcome by the President of CMAS-Europe
(2) Rollcall
(3) Determination of quorum
(4) New version of the Articles of Association
⇒ Please find the draft of the new version attached
(5) New logo CMAS-Europe *

Ordinary General Assembly Oct. 29th, 2022, 03:30 hours pm (15.30 hours)
Agenda:

(1) Welcome by the President of CMAS-Europe RM
(2) Rollcall MF
(3) Determination of a quorum MF
(4) Approval report GA 2021 Mechelen – virtual GA (minutes of meeting) MF
(5) Report of the President RM
(6) Report of the Secretary General MF
    a. Old Website
    b. Various
(7) Report of the Treasurer CE
    a. Financial Report
    b. Audit Report
(8) Discharge of the treasurer and Board RM
(9) Projects handled by CMAS Europe in 2021-2022 and future projects
    a. Report New website JJ and MF
    b. Report Project 'Senior Divers' BS and MF
    c. Report Project 'CMAS-EU Country Files' MF
    d. Report Project "Responsible Diver" RM
    e. Report – Translation Marine Conservation course in different languages JG
    f. Report – SEE-project / Eco-Diver JR
    g. Debate: Starting with Sports ?? Events??? – all-
(10) Any other business allowed by the president (common general debate) RM
(11) Closing the GA by the president – future perspective outlook RM

You will receive a registration form within the next 3 weeks. This is to be filled out by every member entitled to vote and sent back to me. Remember that only those members who have paid the annual membership fee are entitled to vote at the GA.

We hope to see and welcome many of you personally in Mechelen.

Very kind regards

Michael Frenzel Secretary General

* various proposals for the new graphic design of the logo shall be sent to you a.s.a.p.

Version 3 - 2022

(Original version will be In Dutch)

CMAS

EUROPE

Articles of association of CMAS Europe

Adopted by the extraordinary general assembly on November 10th, 2012, in Vienna, Austria

First modification by the extraordinary general assembly on April 29th, 2017, in Rome, Italy

Second modification by the extraordinary general assembly on October 29th, 2022, in Mechelen, Belgium

Index to the articles of association

Preamble 5

Concepts 6

Chapter 1 General issues 7

1. Article Name, derivation 7
2. Article Activities 7
3. Article Official languages 7
4. Article Head office 7
5. Article Legal personality and jurisdiction 7
6. Article Duration 7
7. Article Notices and correspondence to members 8
8. Article CMAS Europe properties 8

Chapter 2 Membership 9

9. Article Membership categories 9
10. Article Description of membership categories 9
11. Article Rights of members 9
12. Article Obligations of members 10
13. Article Revision of the position of members 10
14. Article Resignation 10
15. Article Suspension 10
16. Article Expulsion 11

Chapter 3 Governing bodies 12

17. Article The general assembly 12
18. Article Election of the president and the board 12
19. Article Voting at the general assembly 13
20. Article The board 13
21. Article The auditors 14
22. Article The disciplinary commission and the appeal commission 15
23. Article Internal rules 15
24. Article Sources of revenue 15
25. Article Minutes, related documents and inspection 15
26. Article Amendments 16
27. Article Dissolution 16
28. Article Indemnity 16

PREAMBLE

a. The aim of CMAS Europe is to use all appropriate means to develop and encourage the understanding, conservation, safety, and sustainable utilisation of the underwater world as well as to co-ordinate the administration of and actively promote the participation in all aquatic and underwater sport on an international basis.

b. It is, therefore, the desire of CMAS Europe to create and maintain all such structures and relationships that will be beneficial to the understanding and conservation of the underwater world as well as for the advancement of all aquatic and underwater sport on an international basis.

c. As a non-governmental organisation recognised by the European Union and gaining membership of other cultural organisations, CMAS Europe recognises its responsibility to conduct scientific activities in partnership with other like-minded organisations to develop a better understanding of the underwater world and to actively promote the conservation and protection of the underwater environment.

d. CMAS Europe recognises its responsibility to administer and promote all aquatic and underwater sport in a non-discriminatory manner within the geographical boarders of Europe (but including Turkey and Israel) which will ensure equal access and equal opportunity to all persons interested in aquatic and underwater sport all over Europe. Furthermore, it is the desire of CMAS Europe to conform to the Olympic Charter, the IOC (International Olympic Committee), the ARISF (Association of IOC recognised International Sport Federations), the GAIFS (Global Association of International Sports Federations) and the IWGA (International World Games Association) rules, requirements, standards and procedures in order to ensure and promote good sportsmanship, competition and quality diver education and training.

e. CMAS Europe recognised as the continental organisation of CMAS (Confédération Mondiale des Activités Subaquatiques) supports activities of CMAS, cooperates with CMAS in a positive way and recognises and respects the statutes of CMAS.

f. As an international sport federation, that has adopted the world anti-doping code of the World Anti-Doping Agency (WADA), to comply with the world anti-doping code as it may be amended from time to time as well as any guidelines and directives, as may be issued by the WADA from time to time in order to educate all aquatic and underwater sportsmen and women of the dangers of using any banned substance or performance enhancing drugs and to directly oppose, prohibit and fight the use of any banned substance or performance enhancing drugs by any aquatic and underwater sportsmen and women with the view of achieving the total elimination of the use of any banned substance or performance enhancing drugs by any aquatic or underwater sportsmen or women.

g. These articles of association are the codification of the system of governance of CMAS Europe and establish the fundamental principles governing the relationship between CMAS Europe and its members; they also governs the actions, and operation of CMAS Europe and set forth the rights and obligations of the members of CMAS Europe, all of which are required to comply with these articles of association.

CONCEPTS

Appeal commission	A commission installed by but independant from the board with the purpose of hearing and deciding each appeal against a decision taken by the board on advice of the disciplinary commission
Board of directors	In these articles referred to as the board, is the executive committee that jointly supervises the activities of CMAS Europe and consists of 5 to 12 members
CMAS	The Confédération Mondiale des Activités Subaquatiques (CMAS) is the international world federation that represents underwater activities in underwater sport and underwater sciences
Deputy president	A person chosen from the board and acting as a substitute when the president is absent.
Director	A person appointed by the General Assembly of CMAS Europe to serve on the board.
Disciplinary code	A set of disciplinary procedures used to punish members for violating the rules of the CMAS Europe. The code is part of the internal rules of CMAS Europe
Disciplinary commission	A commission installed by but independant from the board that advises the board about matters concerning disobeying of rules or regulations.
President	The chairman of the board chosen in function by the general assembly
Secretary general	The secretary-general of CMAS Europe is the person in charge of the administration. She or he is appointed by the members of the board

Chapter 1 General issues

1. Article Name, derivation

The name of the Confederation shall be: CMAS Europe.

2. Article Activities

To reach its aims, CMAS Europe undertakes the following activities:

2.1. Representing the CMAS Europe members in any national and international organization concerning scuba diving and apnoea diving in the fields of scientific diving, of sports and of technical issues.

2.2. Representing its members in political and institutional organisations (e.g., EU, UNESCO, EUF, ISO WG 228, etc.).

2.3. Supporting and, if needed, advising CMAS, especially in European matters.

3. Article Official languages

3.1. The official language of CMAS Europe is English.

3.2. The language of these statutes is Dutch, according to the Belgian law.

4. Article Head office

4.1. The jurisdictional CMAS Europe office has its headquarter in Vlaanderen, Belgium.

4.2. The jurisdictional head office of CMAS Europe may be relocated to any other location provided that its relocation requires a decision by a two-thirds (⅔) majority of the votes present or represented at a general assembly.

5. Article Legal personality and jurisdiction

5.1. CMAS Europe shall be a non-governmental, not-for-profit organisation with legal personality, capable of suing or defending any legal action. The authorisation to institute or defend such legal action must be gained from the president or, in his/her absence, from the deputy president, who respectively have the authority to represent CMAS Europe at such legal proceedings, but always subject to the provisions of these articles of association, the internal rules and the resolutions and directives of the general assembly or the board.

5.2. The relevant legislation that applies in the country, where the head office of CMAS Europe is located shall, without prejudice of the jurisdiction rationne materiæ of the Court of Arbitration for Sport (CAS), located in Lausanne, Switzerland, prevail in all matters not covered by these articles of association.

5.3. Any litigation arising from the interpretation or implementation of these articles of association or the internal rules of CMAS Europe shall be under the jurisdiction of the Court of Arbitration for Sport (CAS).

5.4. CMAS Europe's permanent physical and postal address shall constitute CMAS Europe's domicile for legal purposes.

6. Article Duration

The duration of CMAS Europe shall be unlimited.

7. Article Notices and correspondence to members

7.1. A notice or a message to a member body from CMAS Europe shall be considered as received if it is sent to the last known postal address, fax number and/or electronic mail address communicated by the member body to the administration.

7.2. Notification of suspension, expulsion or dissolution shall always be sent by registered mail to a member body.

7.3. It is the responsibility of every member body to inform the general secretary within seven (7) days of any changes to its postal address, phone number, fax number and electronic mail address.

8. Article CMAS Europe properties

8.1. The CMAS Europe symbol, flag, identifications, and designations as described below shall collectively or individually be referred to as “CMAS Europe properties”.

8.2. The CMAS Europe symbol is the mermaid with two tails which is coloured blue (colour code #0679A4) on a white background with an addition in letters: CMAS and EUROPE on the bottom. The CMAS Europe symbol represents the activities of the CMAS Europe and expresses the union of diving with scuba equipment and scientific diving on the one hand and the aquatic and underwater sporting disciplines on the other hand.

New logo by decision of the General Assembly

8.3. The two-tailed mermaid also symbolises CMAS Europe’s desire to acquire knowledge about and to protect the underwater world as well as the desire to develop all underwater sports and activities.

8.4. The CMAS Europe flag has a white background, with no border. The CMAS Europe symbol is in the centre.

8.5. The CMAS Europe anthem is the anthem of the European Union, the musical work entitled “Ode an die Freude”, composed by Ludwig van Beethoven. The general assembly is enabled to change to another anthem, requiring a decision by a two-thirds (⅔) majority of the votes.

8.6. A CMAS Europe designation is any visual or audio representation of any association, connection, or other link with CMAS Europe, a CMAS Europe event or tournament, or any constituent thereof.

8.7. All rights to any of the CMAS Europe properties, as well as all rights to the use thereof, belong exclusively to CMAS Europe, including but not limited to the use for any commercial, or advertising purposes.

8.8. CMAS Europe may license all or part of its rights on terms and conditions set forth by the board and included in the internal rules of the CMAS Europe.

CHAPTER 2 MEMBERSHIP

9. Article Membership categories

CMAS Europe shall have the following categories of membership:

9.1. Voting members
9.2. Associate members
9.3. Honorary members

10. Article Description of membership categories

10.1. Voting members
CMAS Europe shall only award voting membership to one not-for-profit, non-governmental national federation, national association, or national organisation per country.

10.2. Associate members
10.2.1. Associate membership may be awarded to not-for-profit, non-governmental national federations, national associations or national organisations where voting membership has already been awarded to a not-for-profit, non-governmental national federation, national association or national organisation by CMAS Europe.
10.2.2. There shall be no limit to the number of associate members in any specific country that may be affiliated to CMAS Europe.

10.3. Honorary members
Honorary membership may for distinguished service to CMAS Europe be conferred upon the recommendation of the board or any member body, on any person by a simple majority of the votes present or represented at a general assembly.

11. Article Rights of members

11.1. The voting members of CMAS Europe shall have the following rights:
11.1.1. To be provided with a copy of these articles of association as well as a copy of the internal rules of CMAS Europe.
11.1.2. To be informed timely of the activities within CMAS Europe.
11.1.3. To receive a notice, agenda and supporting documentation for all general assemblies in accordance with the timelines provided therefore in these articles of association.
11.1.4. To take the floor and participate in the general assemblies of CMAS Europe.
11.1.5. To participate in the voting process at general assemblies as provided for in these articles of association.
11.1.6. To submit nominations for any position of office within CMAS Europe according to internal rules of CMAS Europe.

11.2. The associate members of CMAS Europe shall have the following rights:
11.2.1. To be provided with a copy of these articles of association as well as a copy of the internal rules of CMAS Europe.
11.2.2. To be informed timely of the activities within CMAS Europe.
11.2.3. To receive a notice, agenda and supporting documentation for all general assemblies in accordance with the timelines provided therefore in these articles of association.
11.2.4. To take the floor and participate in the general assemblies of CMAS Europe.

11.2.5. To submit nominations for any position of office within the specific committee(s) and commission(s) to which they are affiliated to in the CMAS Europe according to internal rules of CMAS Europe.

11.3. The honorary life members of CMAS Europe shall have the following rights:

11.3.1. To be provided with a copy of these articles of association as well as a copy of the internal rules of CMAS Europe.

11.3.2. To be informed timely of the activities within CMAS Europe.

11.3.3. To receive a notice, agenda and supporting documentation for all general assemblies in accordance with the timelines provided therefore in these articles of association.

11.3.4. To take the floor and participate in the general assemblies of CMAS Europe.

12. Article Obligations of members

Each member of CMAS Europe shall have the following obligations:

12.1. To comply with these articles of association, the internal rules of CMAS Europe as well as with any guidelines, directives and decisions issued by CMAS Europe.

12.2. To submit its articles of association to the board according to criteria specified in the internal rules.

12.3. To pay the prescribed annual affiliation fee for membership, as determined by the board.

12.4. To inform CMAS Europe about their activities as federation, association, or organisation.

12.5. Members may not affiliate to any other body whose aims and objectives are in conflict with those of CMAS Europe.

13. Article Revision of the position of members

13.1. Any amendments to the articles of association or the rules and regulations of a member may lead to a revision of its status, by the board, as a member of CMAS Europe.

13.2. A voting member may lose its status as a voting member if it fails to remain the representative of the majority of the members in a specific country. The rules with regards to the representativity of a voting member shall be included in the internal rules of CMAS Europe.

13.3. Any elected member of the board that is a member of an affiliated body that has lost its status as a voting member shall automatically cease to be a member of the board. In such cases, the cessation of his status as a member of the board shall be confirmed by a decision of the board.

13.4. The execution of these actions will be related to article 15 and 16.

14. Article Resignation

The resignation of the member shall come into effect upon receipt of the written notification by the secretary general. The resignation shall be formally announced at the next general assembly.

15. Article Suspension

15.1. Any member who has acted to the detriment of CMAS Europe or who has failed to adhere to these articles of association, the internal rules of CMAS Europe or any decision or directive of CMAS Europe can be suspended from CMAS Europe by the board or, in the case of serious or urgent matters, by the president, in terms of the procedures provided therefore in the disciplinary code as included in the internal rules of CMAS Europe.

15.2. A serious matter is the definitive detected violation of the statues and rules of CMAS Europe.

15.3. The decision of the board or the president to suspend a member shall be final until such time that a decision has been taken by the disciplinary commission regarding the alleged misconduct of the member.

15.4. Any suspended member shall, although still recognised by the CMAS Europe, forfeit all voting rights at any of CMAS Europe's meetings until such time that the suspension has been lifted.

16. Article Expulsion

16.1. Any member can be expelled from CMAS Europe by the general assembly based on 2/3 presence and a decision taken based upon 2/3 of the present or represented voting members. The concerning member must be invited for that meeting and has the right to be assisted.

16.2. Any member who fails to pay the annual membership fee for two (2) years can be proposed for expulsion by the board

CHAPTER 3 GOVERNING BODIES

17. Article The general assembly

17.1. The collective membership of CMAS Europe assembled in a duly constituted general assembly shall be the supreme authority of CMAS Europe.

The general assembly, which shall be convened annually to provide feedback to members on the activities of CMAS Europe and to deal with any other matter of which proper notice was given.

17.2. The extraordinary general assembly, which shall be convened to amend these articles of association, for the dissolution of CMAS Europe or for any other urgent or extraordinary matter of which proper notice was given.

17.3. The general assembly shall be composed of the voting members. The other member bodies who do not enjoy any voting rights shall also be allowed to attend the general assembly.

17.4. The date and the location of general assembly will be announced to all the members at least sixty (60) days in advance.

17.5. A general assembly or an extraordinary general assembly shall be convened by the board. At least fifteen (15) days' notice shall be forwarded to all members of CMAS Europe together with the agenda and related documentation.

17.6. To place an item on the agenda of the general assembly or an extraordinary general assembly a written request supported by at least another member must be submitted to the secretary general at least thirty (30) days before the date of the meeting. The members supporting the motion shall sign the written request.

17.7. The president or his/her representative of the national federation, national association or national organisation has the right to vote.

17.8. Each voting member has the right to one proxy from another voting member. The procedure concerning proxies are regulated by the internal rules.

17.9. The quorum to take decisions at the general assembly shall be fifty (50) percent (%) of the number of votes of the voting members present or represented in the general assembly, with exeption of the agenda items that are requiring a higher quorum by law and mentionned in the articles.

17.10. All general or extraordinary assemblies are chaired by the president of CMAS Europe, by right, or in his absence, by the deputy president.

17.11. The general assembly shall only be allowed to consider the topics included on the agenda.

17.12. The resolutions of the general assembly shall be recorded in the minutes of the meeting submitted and approved by the board and signed by at least one member of the board.

18. Article Election of the president and the board

18.1. The voting members of CMAS Europe shall, every four (4) years at the general assembly, elect a president and a board:

18.2. The board will consist of a minimum of 5 and maximum of 12 members.

18.3. The board will appoint a deputy-president, secretary general and a treasurer.

18.4. The treasurer and secretary general can be appointed out of the board. In this case they do not have voting rights in the board meetings.

18.5. Each voting member may nominate a maximum of two (2) candidates for any of the elected positions on the board.

18.6. All candidates are elected for a four (4) year period. Upon completion of their term they are eligible for re-election.
18.7. It is a specific requirement for election that the candidate is physically or virtually present at the general assembly.
18.8. Nominations and curriculum vitae should be sent to the secretary general at least thirty days before the general assembly.
18.9. The election of the president and all members of the board shall be done by secret ballot and can be organized in place or and remotely.
18.10. All the members of the board shall be elected by a simple majority vote of those voting members present or represented and eligible to vote at the general assembly.
18.11. Any position not filled on the board during the general assembly which may arise for any reason, may be filled by co-option for the remaining period of the mandate by the board until the next general assembly.

19. Article Voting at the general assembly

19.1. Each member with voting rights is entitled to one vote.
19.2. Voting at general assemblies shall proceed as follows:
  19.2.1. Decisions by consensus should first be sought before a vote is called for.
  19.2.2. Decisions shall normally be ascertained by a show of hands, unless three delegates request for secret ballot.
  19.2.3. Matters concerning persons shall require a secret ballot.
19.3. The president shall declare the results of the vote before the end of general assembly.

20. Article The board

20.1. The board and the president shall have the authority and the responsibility for the efficient functioning of CMAS Europe.
20.2. The authority of the board shall only be subordinate to that of the general assembly. As such the board is responsible for the execution of the resolutions and directives of the general assembly.
20.3. The board shall have the authority to perform the following functions:
  20.3.1. To manage the affairs and transact the business of CMAS Europe, on behalf of CMAS Europe, in between general assemblies in such a manner as it may deem fit and expedient, provided that the administration shall not conflict with these articles of association, the internal rules of CMAS Europe or any legislation applicable in the country where CMAS Europe's Head Office is located.
  20.3.2. To annually draft or update and adopt the master plan of CMAS Europe for the next financial year that shall be submitted to the general assembly for approval.
  20.3.3. To annually draft and adopt a budget for the next financial year for CMAS Europe, which supports the master plan as contemplated by Article 20.3.2 that shall be submitted to the general assembly for approval.
  20.3.4. To facilitate the process whereby the auditors gain access to all financial and supporting documents as well as the individual members of the board and the employees of CMAS Europe in order to ensure that the financial affairs of CMAS Europe can be audited and that the audited financial statements of CMAS Europe can be submitted, for approval, to the general assembly.
  20.3.5. To determine the annual affiliation fee that the affiliates are required to pay annually for membership to CMAS Europe.
  20.3.6. To create and co-ordinate the activities of the internal structures of CMAS Europe.

20.3.7. To act as the spokesperson of CMAS Europe with respect to interactions with member bodies, different governments as well as other international, scientific, medical, and sport and recreational bodies.

20.3.8. To call for and make the necessary arrangements for all general assemblies.

20.3.9. To prepare and make recommendations regarding amendments or changes to the articles of association to the general assembly.

20.3.10. To make, amend, modify, or amplify the internal rules of CMAS Europe.

20.3.11. To approve all contracts between CMAS Europe and any other party.

20.3.12. To delegate any one or more of its powers in writing to any member of the board in order to facilitate the effective and efficient day-to-day running of CMAS Europe.

20.3.13. To appoint directors.

20.4. The board will meet at least two times a year.

20.5. The quorum at board meetings shall be fifty (50) percent (%) of the number of members of the board.

20.6. The president shall invite all person needed for the debates.

20.7. Each member of the board shall be allocated one (1) vote. The president shall have both a deliberate and a casting vote in order to resolve a deadlock and which can be exercised only when such a deadlock exists.

20.8. Voting at a board meeting shall proceed as follows:

20.8.1. Decisions by consensus should first be sought before a vote is called for.

20.8.2. Only members of the board, who are personally present, shall be allowed to vote.

20.8.3. Proxy votes shall not be allowed.

20.8.4. Postal votes shall not be allowed.

20.8.5. Decisions shall normally be ascertained by a show of hands.

20.8.6. The president shall declare the result of the vote and the decision shall be recorded in the minutes of the meeting.

20.9. The approved minutes of the meetings of the board shall be signed by the secretary general.

20.10. Any member of the board ceases to be a member of the board if such member fails to attend two (2) consecutive general assemblies without a valid reason. In such cases, the cessation of his status as a member of the board shall be established by a decision of the general assembly upon the recommendation of the board.

20.11. Any member of the board automatically ceases to be a member of the board if such member fails to participate in the work of the board or to attend three (3) consecutive meetings of the board or any other governing body on which he serves as an office bearer of CMAS Europe. In such cases, the cessation of his status as a member of the board shall be confirmed by a decision of the general assembly

20.12. The board is responsible for the quality, using all the necessary mechanisms to achieve this control, besides the voting members - within the limits of their country – which are enabled and obliged to ensure the quality standards established by CMAS Europe. It is up to the voting member, how to organise the form of control to ensure the quality of standards.

21. Article The auditors

A professional auditor, appointed by the board, has to be engaged to audit the financial statements.

22. Article The Disciplinary Commission and the Appeal Commission

22.1. The Disciplinary Commission and the Appeal Commission are independent from CMAS Europe board.
22.2. The Disciplinary Commission and/or the Appeal Commission and shall be convened by the board if required.
22.3. The Disciplinary Commission and the Appeal Commission act according to the internal rules of CMAS Europe.

23. Article Internal rules

23.1. The board shall have the authority to draft and adopt the internal rules of CMAS Europe which may not be in conflict with these Articles of Association.
23.2. The secretary general shall ensure that the internal rules of CMAS Europe are made available to all affiliated members by posting them on the CMAS Europe website.

24. Article Sources of revenue

CMAS Europe collects revenues from the following:

24.1. The annual affiliation fees paid by its affiliates.
24.2. The entrance fees for the different activities organised by CMAS Europe.
24.3. Any income generated from any of CMAS Europe's assets.
24.4. The selling of CMAS Europe branded merchandise.
24.5. The exploitation of any of its rights and CMAS Europe assets and events under the control of CMAS Europe.
24.6. In addition to the sources of income above mentioned, CMAS Europe may also accept gifts, donations, sponsorships, subsidies, bequests and seek all other resources that will enable it to achieve CMAS Europe's aims, and objectives as provided for in these articles of association.
24.7. The board may grant part of its revenues to any affiliated body in order to achieve the aims and objectives of CMAS Europe as contained in these articles of association.

25. Article Minutes, related documents and inspection

The general secretary shall cause the following documents to be kept for a period of seven (7) years at the head office of CMAS Europe:

25.1. The list of the board members and directors appointed by the board.
25.2. The annual financial statements, together with any attachments, as submitted to the general assembly.
25.3. The annual audit report of the auditors on the financial affairs of CMAS Europe.
25.4. The approved minutes of any general assembly together with any reports submitted to the general assembly by an office bearer or a member.
25.5. The minutes of board meetings.
25.6. The approved minutes kept (or any extract therefrom) shall be prima facie evidence of the matters therein stated.
25.7. Any contract entered between CMAS Europe and any other party.
25.8. The documents shall be open for inspection upon the written request address to secretary general, except the documents related with General Data Protection Regulation (EU-GDPR).

26. Article Amendments

Additions or amendments to these articles of association may be proposed for inclusion on the agenda of a general assembly, provided that the motion is supported by the board or at least ten (10) affiliated and voting members of CMAS Europe and that notice of such motion is received in writing by the general secretary of CMAS Europe. Such motion shall be received at least thirty (30) days prior to the prescribed notice period of that general assembly, failing which the motion shall be processed for a subsequent general assembly meeting.

27. Article Dissolution

27.1. CMAS Europe retains the right to dissolve itself of its own resolution taken at a duly constituted general assembly specifically convened for this purpose, provided:

27.2. That the motion for dissolution can only be tabled if 2/3 of the voting members of CMAS Europe are present or represented at the general assembly. The desicion needs a 2/3 majority of the present or represented voting members.

27.3. Upon adoption of the resolution to dissolve, CMAS Europe shall appoint a liquidator to take the necessary steps to immediately wind up the matters of CMAS Europe, in terms of the relevant legislation, as applicable in the country where the CMAS Europe headquarter is located.

27.4. In the event of dissolution of CMAS Europe, any remaining assets shall, after discharge of its debts and legal obligations, be transferred, by the appointed liquidator, to an organisation with similar aims and objectives as CMAS Europe.

28. Article Indemnity

The board, the other office-bearers, and the employees of CMAS Europe are indemnified against all losses, charges, costs, damages and all other expense and liability, covered by a directors and officers liability insurance, they may incur or be put to concerning the bona-fide execution of their duties as either office-bearers or employees of CMAS Europe.